

<b>Role title:</b>	<b>Children's and Youth Missional Coordinator</b>
<b>Location:</b>	<b>BCC, 2 Masons Hill, Bromley</b>
<b>Reporting to:</b>	<b>ROCK Kids Leader &amp; Next Generation Programme Manager</b>
<b>Employment type:</b>	<b>Part-time</b>
<b>Hours:</b>	<b>Total of 21 hours per week</b>

## About BCC

BCC is a thriving church in Bromley, South-East London, with a passion to love God and love people. We are made up of approximately 850 people, with ever-growing children's, youth and young adult ministries. We draw together over 45 different nationalities and have a strong heart for local and international mission.

We believe that the mission of every church was given by Jesus, when he commissioned us to "go and make disciples" and our heart is that as a church (that is all the people, partners, staff and volunteers associated with us) we become disciples that reproduce disciples.

The church was started in 1928 and has been a strong and positive Christian influence within Bromley and beyond ever since.

Critical to the health of our church are our core values, which we encourage, promote, and seek to live out personally and corporately. Our DARING values are:

- Determined devotion to God
- Activating spiritual disciplines
- Relentlessly loving people
- Increasing generosity
- Naturally innovative
- Growing compassion

We want to help people find their way back to God and we want to be a church that brings God's Kingdom to earth in the way we love and serve our community, in particular the least and the lost. Our governing documents cement these goals, stating that we exist:

- To advance the Christian faith in the UK and worldwide
- To relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or service or any kind including counselling and support in the UK and the worldwide
- To advance education in the UK and worldwide

We are affiliated to the Assemblies of God (AOG) denomination, which has over 450,000 associated churches worldwide.

BCC is situated very close to Bromley town centre, where there are a variety of opportunities to find part-time paid jobs and we have very good local public transport links (railway station, buses) within walking distance of the church. While not guaranteed, there may also be an opportunity to find affordable accommodation through the church.

BCC is both a registered charity and a Limited company, and as such operates under the rules and laws governing charities and companies within the UK.

### Purpose of the Role

The primary focus of the role will be to lead the growth and development of BCC's *ROCK* missional outreach, aged 0-11 (75%), with a secondary focus on supporting the missional outreach of *DARING Youth*, aged 11-18 (25%). This includes planning and working in collaboration with existing staff and volunteer teams. Currently, we have over 200 children and youth regularly involved.

### Key Responsibilities

- To lead and facilitate BCC's *ROCK* (0-11) missional outreach, bringing a growing vision and passion to the role.
- To support the missional development of *DARING Youth* as required (estimated 25% of working hours).
- To meet regularly with the Next Gen Manager to review professional progress – e.g. targets and goals for *ROCK* and *DARING Youth*, areas of opportunity, challenges, supporting the development of upcoming plans, sense of direction and missional heart for the ministry area, etc.
- To work closely with leaders and volunteers in the organisation and implementation of agreed missional goals for the ministry area (e.g. engaging with school-based programmes, planning events, effectively engaging with families, creating resources, admin support, volunteer team meetings/training/resources, reviewing teaching materials).
- To serve on the *ROCK Kids Team* (Sunday) at 25% of the sessions.
- To represent *ROCK Kids*, and potentially *DARING Youth*, at local school events, seeing opportunities for BCC to strengthen our mission and discipleship approach. To help develop existing and new relationships with local schools and/or organisations working with local schools (e.g. Spinnaker).
- To bring forward ideas for BCC's Family Hub or equivalent, as they arise.
- To remain informed and up to date with trends and best practice amongst Generation Alpha and Generation Z (Christian and secular perspectives).
- Contribute to the overall mission and strategic priorities of BCC as part of the wider staff team and church family.
- Continued personal development in ministry and or relevant secular training and skills.
- Other tasks as assigned.

### Knowledge, Skills and Experience Required

- Experience of serving or working within a Christian and/or secular next-generation context, ideally aged 0-11.
- Clear evidence of self-management and organisation.
- The ability to identify new ministry opportunities reaching both Christian and non-Christian parents and children.
- Strong team working skills, with an ability to collaborate well with Team Leaders and volunteers.
- Evidence of an understanding of the issues and challenges faced by young people within the emerging generations.
- Please note this role requires someone with the right to work in the UK and that the church is unable to do any visa sponsorship.
- There is a genuine Occupational Requirement that the holder of this post should be a practising Christian in accordance with the Equality Act 2010. As such, BCC has a requirement that the Children's and Youth Missional Coordinator must be a practising born-again Christian and agrees with our Statement of Faith.
- The post is subject to an enhanced disclosure check (Disclosure and Barring Service, known as DBS) with no criminal records.

### Person Specification

- A deep personal love for God and commitment to follow Him, with a strong personal sense of calling and vocation to serve God.
- A team player with the ability to lead and inspire others with a sense of vision.
- A skilled and sensitive leader who values team and encourages collaborative ministry, with a strong sense of loyalty to those they work with and lead.
- The ability to influence people of different ages and backgrounds, to get involved in next-generation ministry.
- A love for people of varied backgrounds and experiences.
- A desire to see the next generation encouraged and disciplined in their faith in Jesus.
- Wisdom and maturity in character to enable good decision-making.
- A willingness to continue to learn and be accountable.
- A person who works best in an environment of transparency, trust and openness.
- A self-starter with a high level of initiative and a strong sense of ownership.
- A creative problem solver with the ability to get things done.
- Confidential, discrete and trustworthy.
- Strong communication and presentation skills.
- Good planning, organisational and IT skills.

### What does success look like?

- Supporting the increasing reach and impact of BCC's children's and youth ministries both within and beyond the church.
- Helping to implement and meet quarterly goals for ROCK and DARING Youth, as agreed upon by the ministry team leader and Next Gen Manager.
- Growing in your personal faith with God, using your gifts and skills to support BCC's children's ministries.
- Growing in your own leadership, taking new opportunities to plan, lead and implement projects, under the direction and support of the ministry team leader and/or Next Gen Manager.
- Practicing and operating in line with BCC's values, mission and vision.

If you are interested in applying for this role, please complete the application form found at [www.bcc.church/vacancies](http://www.bcc.church/vacancies), and send a covering letter and your CV to: [office@bcc.church](mailto:office@bcc.church)

Details of the remuneration package are available on request by emailing [office@bcc.church](mailto:office@bcc.church).